Graduate Diploma of Management (Learning)

QUALIFICATION CODE:
BSB80120

CRICOS COURSE CODE:
119876D

DURATION
Course duration is calculated on 20 hours per week of face-to-face training for 88 weeks & 16 weeks of allocated term break.
Total Course Duration: 104 weeks

MODE OF DELIVERY
- Face to face classroom and workshop based.
- Multicultural groups in an instructor-led learning environment.
- Assessment in workshop and/or simulated environment.

LOCATION
Main campus: Level 9, Tenancy 2, 620 Bourke St Melbourne, VIC 3000

Qualification Overview
This qualification reflects the role of individuals who apply highly specialised knowledge and skills in the field of organisational learning and capability development. Individuals in these roles generate and evaluate complex ideas. They also initiate, design and execute major learning and development functions within an organisation. Typically, they would have full responsibility and accountability for the personal output and work of others.

This qualification may apply to leaders and managers in an organisation where learning is used to build organisational capability. The job roles that relate to this qualification may also include RTO Manager and RTO Director.

Who can Enrol?
This course is available to domestic students only.

Target students are primarily domestic mature-aged applicants who wish to further develop, formalise or enhance their existing skills and experience by gaining a Graduate Diploma qualification.

Applicants may hold a relevant Australian or overseas bachelor's degree or higher and may have professional experience in management or leadership roles.

The course is suited to applicants seeking to develop and apply highly specialised knowledge and skills in organisational learning and capability development, with the aim of progressing their professional careers or taking on more senior management and leadership responsibilities. It may also suit applicants who wish to use the qualification as a pathway to further postgraduate study in management or leadership.

Pathways
A pathway is the route or course of action taken to get to a destination. A training pathway generally means the learning activities or experiences used to attain the competencies needed to achieve career goals. There is no single pathway that applies to everyone; each student has specific needs and goals. Achievement of AQF qualifications provides opportunities for individuals to pursue and achieve their career goals.

Although participants are provided with advice on employment and training options throughout the delivery of the program no guarantees are implied or given.

Recommended Training Pathways

Employment Pathways from the qualification

Job roles and titles vary across different industry sectors. Possible job titles relevant to this qualification include:

- Learning and Development Consultant
- Manager/Head of Department
- Organisational Learning and Leadership Manager
- Training Manager
- Workforce Capability Development Leader
- Workforce Planner
- Educational Professional Manager Providing Research
- Information related to Career Development

Recommended Pathways from the Qualification
After achieving this qualification, individuals could progress into higher education sector in business management discipline.

Entry Requirements
There are no formal prerequisites required to enter the BSB80120 - Graduate Diploma of Management Learning course. However, applicants must meet the following entry requirements:

Note: **In the absence of formal English qualifications, Omni College may proffer English Placement Test.**

English Language Requirement

Please refer to: Admissions and Student Selection Policy.

Academic Requirement

This qualification does not have any formal entry requirements. However, Omni College recommends the following pathway:
Either:
Successful completion of an AQF level 5 or 6 qualification - Nationally recognised Diploma/ Advanced Diploma/ equivalent/ higher achieved in the last 5 years.
Or
At least twelve months of work experience in a leadership/management or learning management role in the last 5 years.

Age Requirement

All applicants must be aged 18 years or over at the time of applying for admission to the course.

Language, Literacy, Numeracy (LLN) and Digital Literacy Requirement

All students enrolling in a VET course at Omni College are required to undertake a Language, Literacy, Numeracy (LLN) and Digital Literacy test to identify their capabilities prior to signing the Letter of Offer (LOO). The outcome enables the trainers and Student Support Staff to identify the learning and digital needs and make provisions for additional academic support where required.

Other

Applicants should have basic computer and MS Office skills (Word, Excel and Power Point).

Applicants should be in possession of their personal computer (the minimum configuration should be Intel Core i3 (sixth generation or newer) or equivalent. Operating System: Microsoft Windows 10 Professional x64, Memory: 4 GB RAM, Storage: 120 GB internal storage).

CORE UNITS*

BSBLDR811	Lead strategic transformation
BSBHRM613	Contribute to the development of learning and development strategies
TAELED803	Implement improved learning practice

ELECTIVE UNITS*

BSBSTR601	Manage continuous improvement and innovation
BSBSTR801	Lead innovative thinking and practice
BSBHRM611	Contribute to organisational performance development
BSBINS603	Initiate and lead applied research
BSBLDR812	Develop and cultivate collaborative partnerships and relationships

Note:
*The elective units may change at college's discretion, if necessary.